Approved For Release 2005/11/21 : CIA-RDP78-03091A000100030014-1

WORKING NOTES: Admin Concepts and Policies

Approved For Release 2005/11/21 : CIA-RDP78-03091A000100030014-1

Approved For Release 2005/11/21 : CIA-RDP78-03091A000100030014-1

Voluntary Retirement

) 10 years in conduct or support of foreign intelligence activities - 5 or more overseas 50-20-10-5

Individuals - by Board selection career

10 years or more in conduct or support of clandestine activities considered as being physically & mentally exhausting & exceptionally stressful

Involuntary Separation

Types of Duties Board - 5 yrs age 35

Types Grades (thru 18 (50-20) or

) Grades

Approved For Release 2005/11/21 : CIA-RDP78-03091A000100030014-1

Approved For Release 2005/11/21 : CIA-RDP78-03091A000100030014-1

Administrative Concepts for the Program.

a) The Civil Service Retirement is the basic retirement system of the Agency

b) No employee will be deprived of ~~discontinued service~~ any earned benefit under the Civil Service Retire Act if it is more advantageous to him to remain under said system at time of discontinued service

Example Age 50 + 20 yrs service but grade 13 or below (Vined

c) Mechanics + Criteria

Voluntary - precedent/quotation 50-20 / 10-5

Board selection based on rigid qualifying criteria - Xyroo in expertenalls specialties hazardous exhausting demanding services

Involuntary - Board ~~decision~~ finding

Approved For Release 2005/11/21 : CIA-RDP78-03091A000100030014-1